

United Nations Development Programme



*Empowered lives.
Resilient nations.*

Ref: UNDP/

20 March 2023

Dear Sabancı Foundation,

**Subject: Project "Young Women Building Their Future – NEET Women"
Annual Progress Report**

Reference is made to the contribution agreement between Sabancı Foundation and UNDP for the project "Young Women Building Their Future – NEET Women" effective 03 December 2021.

I am pleased to submit herewith the Annual Progress Report for the abovementioned project.

The report summarizes the progress of the project between 03 December 2021 and 31 December 2022 and provides an overview of the achievements, challenges, lessons learned, interim financial status and way forward.

I thank Sabancı Foundation for its contributions to UNDP and look forward to strengthening our partnership in support of development in Turkey.

DocuSigned by:

3A3CB274C79149D...

Louisa Vinton
Resident Representative
UNDP Türkiye

Attached:

Young Women Building Their Future – NEET Women Progress Report

Nevgül Bilsel Safkan
General Manager
Sabancı Foundation
İstanbul, Turkey

Reporting Period	03 December 2021 – 31 December 2022
Donor	Sabancı Foundation
Country	Turkey
Project Title	Young Women Building Their Future – NEET Women
Project Locations	Adana, Ankara, Bursa, Erzurum, Diyarbakır, İstanbul, İzmir, Konya, Mardin, Trabzon, Van
Project ID (Atlas Award ID)	00135795 00126946
Outputs (Atlas Project ID and Description)	The project aims to provide grounds to make the problems and needs of NEET women visible, put them on the local/national agenda, and establish mechanisms to address these problems and needs.
Strategic Plan and/or CPD Outcomes	UNSDCF 2021-2025 #2.1 By 2025, public institutions and the private sector contribute to more inclusive, sustainable, and innovative industrial and agricultural development, and equal and decent work opportunities for all, in cooperation with the social partners. CPD #2.3 Capacities strengthened to raise awareness on and to fight structural barriers to women's economic empowerment.
Implementing Partner(s)	Ministry of Family and Social Services, Ministry of Labour and Social Security
Project Start Date	03 December 2021
Project End Date	31 December 2024
LPAC Date	18 August 2021
Steering Committee/Project Board Meeting Dates	21 December 2022
SDG linkages	SDG 4.4, SDG 4.5, SDG 5.a
GEN marker	GEN 3
2022 Delivery to Budget Ratio	%64,87 (273,505.30)
2022 Annual Work Plan Budget	421,602.93 USD
Total resources required	2,225,000 USD (1.225.000 IN KIND)
Revenue received	<ul style="list-style-type: none"> • Regular USD • Other <ul style="list-style-type: none"> ○ Donor 1,000,000 USD ○ Trust Fund Cost Sharing USD ○ Thematic Trust Fund C/S USD ○ Special Activities USD ○ EU funding USD • Total 1,000,000 USD
Unfunded budget	N/A
UNDP Contact Person	Louisa Vinton Resident Representative UNDP Turkey Email: louisa.vinton@undp.org

I. Executive summary

The project has started on 3rd of December 2021 together with taking the signatures of implementing partners to the project document. Between 3rd of December 2021 and 31st of December 2022, the following progress has been made through the outputs and targets indicated in the progress report:

For project management, the recruitment process of 1 Project Assistant and 3 Field Administrators was completed by UNDP and a Project Team consisting of Project Manager, Project Assistant and Field Administrators for 3 pilots was established. The UNDP Project Team is also supported by the Gender Analyst and the Communication Expert of UNDP. A Project Technical Team and a Project Management Team consisting of UNDP, SV, MoFSS and MoLSS representatives was established to carry out and monitor the project activities and share the project progress. .

The launch event of the project was held on 23rd of February 2022 with the participation of more than 170 people (70% of them were women) from public institutions and organizations, non-governmental organizations, representatives of universities and private sectors and members of the press.

In April, 'Project Information and Consultation Meetings' were held in 3 pilot provinces of the project to ensure that the project activities are carried out in an effective and participatory manner at the provincial level with the participation of stakeholders which are thought to be beneficial to cooperate in the successful execution of project activities. Before the meetings, 'Provincial Courtesy Visit' were held to governors, mayors and key stakeholders in the related provinces by the project team.

Weekly coordination meetings are being held between UNDP and Sabancı Foundation for the effective management of the project in activity base. Additionally, monthly meetings are organized with the participation of the project technical team and the management team.

Project Steering Committee Meeting was held on 21 December with the participation of the Project Management Team and the representatives of MoFA and Presidency of Strategy and Budget.

In the scope of Output 1,

1.3 is the only relevant indicator for 2022. Since there is no target in 1.1 and 1.2 for 2022, there is no progress.

In order to serve output indicator 1.3, a roadmap for the digital portal has been prepared and finalized by taking the views and comments of SF, MoFSS and MoLSS. Preparation of ToR for the provision of digital services for portal mobilization was completed, bid opened and IDEMA has been selected for this service through evaluations. Portal of the project includes 'opportunities map' of the digital portal that several job, internship and training opportunities listed has been completed, detailed works and content development/updating are continuing. It can be accessible through <https://geleceginikurangenckadinlar.org/>.

As of the end of December, 1863 education/internship/business/entrepreneurship opportunities from 1284 institutions/organizations takes place in the opportunities map of the digital portal. A total of 24.571 people have visited the portal. Therefore, 2022 target for output indicator 1.3 has been overachieved. (While the target was 10, 24.571 people have been reached by digital portal only.)

In the scope of Output 2, & Output 3; , in order to reach the targets of indicators 2.3 and 3.2, ToR for the baseline and need analysis report was prepared and finalized by taking the views and comments of SF, MoFSS and MoLSS. Bid was opened and INGEV has been selected through evaluations. The contractor presented the timeline of the and the methodology of the analysis and submitted the 'Inception Report'. Within the scope of the research, literature review, survey study, in-depth interviews and expert/stakeholder interviews and focus group meetings were held in each province. The findings of the research were shared with a presentation. The draft version of the report to be prepared by INGEV was shared in November. The final version of the report was submitted by INGEV to be revised with the opinions of the Project Technical Team and the final presentation was made.

In the scope of Output 2, 2.1, 2.2 and 2.3 are the relevant indicators for 2022. Targets for Indicator 2.1 and 2.2 have not been reached, initial planning process has been started for awareness raising campaign. The campaign will be discussed and implemented by the partnership of relevant partners in a special day important for women. Target for indicator 2.3 has been reached through several trainings for young NEET women that have been started in November and December 2022 in İzmir, Adana and Diyarbakır provinces. The list of trainings was prepared regarding the key findings of the baseline and needs assessment report. 2022 target of reaching 300 women through rights-based capacity development trainings has been realized partially by reaching 100 women.

In the scope of Output 3, 3.1 and 3.2 are the relevant indicators for 2022. Since there is no target in 3.3 for 2022, there is no progress. Targets for Indicator 3.1 and 3.2 have not been reached. However, planning process for grant application and skill formation trainings have been started and first trainings are ready to launch in the first months of 2023.

As of 31st of December 2022, expenditure is 273,505.30, delivery rate is 64,87% (for the year of 2022).

II. Background Information

The unemployment rate of the young population between the ages of 15-24 is 22.7%¹ and the rate of young people who are neither in education nor in employment (NEET)² is 29%³, making Turkey one of the countries with highest NEET figures among OECD members. 35.7% of young women in Turkey are NEET⁴. The number of women between the ages of 15-24 who have graduated from vocational high school at least two years ago and who are not looking for a job, exceeds one million⁵. It is estimated that young women are more likely to be NEET than men with a gap of 14.4 percentage points in the case of Turkey⁶. Family responsibilities in Turkey, the burden of care (children, elderly, etc.), social roles, social structure and inequalities, marriage at an early age, women's education being less than men are the major factors leading to women's unemployment. Labour market inequalities between men and women have deepened during the pandemic.

The project aims to provide grounds to make the problems and needs of NEET women visible, put them on the local/national agenda, and establish mechanisms to address these problems and needs. With the

¹ Turkstat, June 2021.

² The estimations and calculations regarding NEET varies in terms of age ranges, regions and definition. The Project document refers various data sources.

³ OECD (2020), Education at a Glance 2020: OECD Indicators, OECD Publishing, Paris, <https://doi.org/10.1787/69096873-en>

⁴ By the end of 2020 (Turkstat, 2021).

⁵ The World Bank, 2021. Turkey Economic Monitor (p 36)

⁶ 2021 Q1 (Turkstat, 2021).

implementation of the Project, the problems and needs of the NEET women are aimed to be raised in national fora to activate the relevant stakeholders and institutions; awareness-raising and empowerment of Invisible NEET women to be ensured; reachable NEET women's skills and employment opportunities to be improved. The Project will achieve this through capacity building and awareness raising activities in close cooperation with national and local level key stakeholders. The coordination mechanism will be operationalised to create a sustainable tool for empowerment and increase awareness on NEET Women. Moreover, a grant programme will be designed and managed by Sabancı Foundation to strengthen and complement the project in the selected pilot provinces.

11th National Development Plan targets to support practices aimed at increasing the participation of young women in education in different fields and levels, ensuring their continuity and increasing their employment. In line with the National Development Plan (NDP), Outcome 2 of the draft United Nations Sustainable Development Cooperation Framework (UNSDCF) 2021-2025 has a specific indicator to measure UN contribution to SDG 8.6.1 - Proportion of youth (aged 15-24 years) not in employment, education or training

As in the UNDP Strategic Plan, Sustainable Development Goal (SDG #5) is dedicated to gender equality. Gender equality is also a cross cutting issue, as empowerment of women and girls makes crucial contributions to the progress across all the SDG's and targets.

The Project is planned to contribute to the following SDGs:

- SDG #5 Gender Equality: Achieve gender equality and empower all women and girls. (5.5)
- SDG #8 Decent Work and Economic Growth: Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all. (8.6)
- SDG #10 Reduced Inequalities: Reduce inequality within and among countries. (10.2)
- SDG #16 Peace and Governance
- SDG #17 Partnership for the Goals.

Youth Employment National Strategy Document has been prepared by the MoLSS and implemented in order to increase youth employment. Furthermore, NEET Strategy Framework is planned to be prepared by SBO. The project contributes to the 11th National Development Plan, Youth Employment National Strategy Document, NEET Strategy Framework and UNDP Country Development Plan by facilitating governance mechanisms for NEET Women as well as women empowerment through trainings and creating employment opportunities.

III. Progress Review

As the project was its initiation year the outcome level improvements have not been achieved in 2022; instead the tools and mechanisms setting the ground have been developed to achieve results in the following years.

UNSDCF 2021-2025 Outcome 2.1 is stated as: "By 2025, public institutions and the private sector contribute to more inclusive, sustainable, and innovative industrial and agricultural development, and equal and decent work opportunities for all, in cooperation with the social partners." The the project has been structured on the cooperation of public, private, academia and NGOs to cover all related part to ensure equal and decent work opportunities for women. From the beginning of the project, all related parties were invited to the activities of the project. An advisory board consisted of academicians and NGOs has been established. All related parties was invited and participated the launch event of the project and the Project Information and Consultation Meetings held for increasing the impact of project. All activities of the project such as baseline

and need analysis and trainings that will be build on the analysis will cover the supply and demand side of the issue.

CPD Outcome 2.3 is stated as : "Capacities strengthened to raise awareness on and to fight structural barriers to women's economic empowerment" with the specific indicator 2.3.1 which is "Number of partnerships raising awareness to remove barriers in front of women's economic empowerment". The activities to raise the awareness of both women and the public are in progress to be developed with the related partners. Planning process of an awareness raising campaign has been begun.

Relevant Indicators are listed with the realizatiosn and explanations for 2022 under Output 1, Activity 1;

- Indicator 1.1.1: Number of High-Level Boards Established, Annual Target:1
- Realization: 0 The members of the high-level board are decided, however partners desire to meet when more target has been realized. Therefore meeting was postponed to 2023.
- Indicator 1.2.1: Number of portal developed and operationalized specific to the NEETs, Annual Target:1 Realization: 1 The portal is fully accessible at <https://geleceginikurangenckadinlar.org/>
- Indicator 1.3.1: Number of partnerships raising awareness to remove barriers in front of women's economic empowerment, Annual Target: 1 Realization: 0 Content presentation and flow plan for the awareness-raising activities were prepared to be shared with the partners. After the finalization of the plan partnership will be established.
- Indicator 1.3.2: Number of NEET Women directly and in-directly reached through awareness raising campaign, Annual Target: 5.000 Realization: 0 Content presentation and flow plan for the awareness-raising activities were prepared to be shared with the partners.
- Indicator 1.3.3: Number of policies recommended to the public institutions and suggestion of project / programme proposals to the stakeholders, Annual Target:0
- Indicator 1.3.4: Number of inclusive local economic development partnerships at scale for accelerating sustainable economic growth, Annual Target:0

In the scope of Output 1 of the project which is "The problems and needs of the NEET women raised in national fora to activate the relevant stakeholders and institutions." the following activities were conducted:

The launch event of the project was held with the participation of more than 170 people (70% of them are women) from public institutions and organizations, non-governmental organizations, representatives of universities and private sectors and members of the press. Provincial Courtesy Visits were conducted in İzmir, Adana and Diyarbakır, which included visits to the governor, mayor and key institutions. In the continuation of the meetings, "Project Information and Consultation Meetings" were held in İzmir, Diyarbakır and Adana. At the meetings, the project and the profile of NEET Women in the relevant province were presented to the representatives of public institutions and organizations, non-governmental organizations, universities and the private sector, and then the opinions and suggestions of the participants were collected within the scope of the questions prepared. (Ev 1_A, EV 1_B, EV1 C) Technical infrastructure and homepage of the digital portal has been developed and the portal is now fully accessible at www.geleceginikurangenckadinlar.org. In the coming period, content development (news, project bulletin, training and mentoring) and data entry to the opportunities map will continue. In order to render the portal

functional, meetings are held with companies, institutions and organizations within the scope of increasing opportunity entries. In addition to the meetings, field coordinators work one-on-one for each province to have it hanged in the relevant headman's office, health centers, provincial directorates of our ministry, and municipalities. Similarly, promotional activities about the portal are carried out at every meeting and event, and a continuous promotional activities are carried out through the e-bulletin and social media tools published by the Sabancı Foundation. to ensure that the portal reaches women and that women can access opportunities through the portal.

Within the scope of increasing social dialogue, policy dialogue, visibility, awareness and strengthening sustainability for NEET women, the project information and consultation meeting and a 'City Courtesy Visit' were held in each pilot region (Adana, İzmir and Diyarbakır) in April and Project Advisory Board members were determined. The first Advisory Board Meeting was held on 16 December 2022 and the minutes (Ev 2) of the meeting was shared with the partners.

On the other hand, a logo was designed for the Project and a visibility guide and project communication plan were prepared. Project Communication Plan will be finalized after taking the views of the project technical team and will shared with partners in January 2023. Content presentation and flow plan for the awareness-raising activities were prepared to be shared with the partners.

The project has already attracted the attention of interested parties and women. Social media accounts of UNDP and Sabancı Foundation are used effectively to reach women, and the digital portal designed within the scope of the project will be the main media tool.

Relevant Indicators are listed with the realizatiosn and explanations for 2022 under Output 2, Activity 2;

- Indicator 2.1.1: Number of assessments conducted for invisible and reachable Neet women, Annual Target:2 Realization: 2 Baseline and Needs Assessment Report has been completed.
- Indicator 2.2.1: Number and proportion of people accessing financial and non-financial assets disaggregated by sex Annual Target:0
- Indicator 2.2.2: Number of people benefiting from skill formation and employment opportunities disaggregated by sex, Annual Target: 300, Realization: 100 Since the delay of the finalization of the Baseline and Needs Assessment Report, planning process for the trainings took more time than planned, however trainings has been started and 100 women have been reached.

Considering Output 2: Awareness-raising and empowerment of Invisible and Reachable NEET Women Ensured:

For the empowerment of invisible and reachable NEET women, ToR for a baseline and need assessment analysis was prepared and the firm has been selected through the bid process. The contractor, INGEV, presented the time plan and methodology to the project team and submit the 'Inception Report' (EV 3). In scope of the research, literature review, survey study, in-depth interviews and expert/stakeholder interviews, and focus group meetings were held in İzmir, Diyarbakır and Adana with the participation of relevant institutions and organizations. The research findings were shared with a presentation. The final report (EV 4) was presented and shared to be finalized with the views and comments of the partners in December 2022.

An awareness raising campaign will be developed with the participation of relevant partners. Within the scope of the implementation of capacity building activities a training plan (EV 5) was prepared within the framework of the Baseline and Needs Assessment Analysis Research . Within the scope of the training plan, the first training with SGS Academy was held between 31 October and 2 November with the participation of 7 engineer women. The training was also announced in the opportunities map placed the digital portal of the project. Training has been completed.

On November 10, Job Application Skills Training was held with AKÇANSA in Menemen, İzmir and 8 young NEET women have been trained with resume preparation technics, and job interview simulations. The same applied training was repeated in Gaziemir and Çiğli districts, both in cooperation with district municipalities and 31 young NEET women have improved their job seeking and application capacities. Evaluations from these participants display a very high level of accomplishment and a constant communication is followed up with them for further opportunities.

The trainings have been started in Adana and Diyarbakır in frame of local partnerships and collaborations developed this year. In this context, "Access to Fundamental Rights, Digital Skills and Entrepreneurship Training" was given to 28 NEET women, who are invisible women and engaged in home-based production in Diyarbakır, on 20-21 December 2022, in cooperation with Diyarbakır Provincial Directorate of Family and Social Services.

Job Application Skills Training was held on 28 December 2022 with the participation of 26 NEET women in cooperation with TEMSA. The training, which started with the Dream Workshop, continued with CV preparation and interview simulations with TEMSA Human Resources Specialists. The training was completed with the sharing of information about the introduction and use of the digital portal and a technical visit to the TEMSA factory.

During 2022, a total of 100 NEET women participated in the training, 28 of which were invisible and 72 reachable (EV 6: pls see:

<https://drive.google.com/drive/folders/18DXeompqkOXWuBPoFGijBJmrQOHs0n65?usp=sharing>).

Relevant Indicators are listed with the realizosn and explanations for 2022 under Output 3, Activity 3;

- Indicator 3.1.1: Number of assessments conducted, Annual Target:2
- Realization: 2 Baseline and Needs Assessment Report for reachable Neet women has been completed.
- Indicator 3.2.1: Number of women benefitting from skill formation opportunities, Annual Target:150
- Realization: 0 Since the delay of the finalization of the Baseline and Needs Assessment Report, planning process for the trainings took more time than planned, however trainings list has been finalized and training will be started in the first months of 2023.
- Indicator 3.3.1: Number of grants provided, Annual Targe:t 5 Realization:0 Since the responsible partner of the grants is SF, they would like to launch the program next year transferring the targets also.

Considering Output 3: Reachable NEET women's skills and employment opportunities improved:

For the empowerment of invisible and reachable NEET women, ToR for a baseline and need assessment analysis was prepared and the firm has been selected through the bid process. The contractor, INGEV, presented the time plan and methodology to the project team and submit the 'Inception Report' (EV 3). In scope of the research, literature review, survey study, in-depth interviews and expert/stakeholder interviews, and focus group meetings were held in İzmir, Diyarbakır and Adana with the participation of relevant institutions and organizations. The research findings were shared with a presentation. The final report (EV 4) was presented and shared to be finalized with the views and comments of the partners in December 2022.

Within the scope of the implementation of capacity building activities, the activities are carried out in three parts as training, activity and mentoring. A training plan (EV 5) was prepared within the framework of the Baseline and Needs Assessment Analysis Research .

The bidding process for the mentorship activity was completed in December 2022, based on the ToR, which was approved by the stakeholders, and a introduction meeting and roadmap presentation for the activity meeting was held with the selected company LearnERA.

Within the scope of the design and development of the grant program, the work on the grant support guide and application form has started. The program is planned to be announced in the second quarter of 2023.

Indicator Based Performance Assessment

Level in Results Hierarchy	Description	Indicators	Baseline	Annual target ⁷	End of project target	Cumulative Realization (Number or Text)	Explanation for deviation from the target and any other remark (please break-down into male/female if possible)
UNSDCF Outcome	#2.1: By 2025, public institutions and the private sector contribute to more inclusive, sustainable and innovative industrial and agricultural development, and equal and decent work opportunities for all, in cooperation with the social partners.	Advance poverty eradication in all its forms and dimensions.					
CPD Output	Output 2.3 Capacities strengthened to raise awareness on and to fight structural barriers to women's economic empowerment.	2.3.1 Number of partnerships raising awareness to remove barriers in front of women's economic empowerment	11	26 in total			
Output 1	The problems and needs of the NEET women raised in national fora to activate	1.1 Number of policy proposals	0	0	1	NA for 2022	

⁷ You should consult your AWP to see what your planned targets were for that year. If this is the final year of your project, you can omit "Annual Target" and only focus on "End of Project Target".

Level in Results Hierarchy	Description	Indicators	Baseline	Annual target ⁷	End of project target	Cumulative Realization (Number or Text)	Explanation for deviation from the target and any other remark (please break-down into male/female if possible)
	the relevant stakeholders and institutions.	<p><i>produced by the high-level board</i></p> <p>1.2 Number of innovative projects for NEET Women within innovative competition</p> <p>1.3 Volume of the social media interaction mobilized through the use of digital platforms operationalised on NEETs</p>	0	0	25	NA for 2022	
			0	10	60	24.571 (digital portal) and ongoing	Digital portal prepared for NEET Women is open to access. As of the end of December 2022, 1863 education/internship/business/entrepreneurship opportunities from 1284 institutions/organizations takes place in the opportunities map of the digital portal. A total of 24.571 people have visited the portal.
Output 2	Awareness-raising and empowerment of Invisible and Reachable NEET Women Ensured.	<p>2.1 Number of NEET Women directly reached through awareness raising campaign</p> <p>2.2 Number of NEET Women in-</p>	0	200	1700	0	Awareness raising campaign will be discussed and implemented by the partnership of relevant partners in a special day important for women.
			0	10000	45000	0	

Level in Results Hierarchy	Description	Indicators	Baseline	Annual target ⁷	End of project target	Cumulative Realization (Number or Text)	Explanation for deviation from the target and any other remark (please break-down into male/female if possible)
		<p><i>directly reached through awareness raising campaign</i></p> <p>2.3 Number of NEET women benefiting from rights-based capacity development trainings</p>	100	300	800	100	
Output 3	Reachable NEET women's skills and employment opportunities improved.	<p>3.1 Number of small grants provided to municipalities, NGOs and umbrella institutions</p> <p>3.2 Number of NEET women benefiting from skill formation opportunities</p> <p>3.3 Number of young women benefiting from internship opportunities</p>	0	5	15	0	The grant support guide and application form have been started to be created.
			0	100	450	0	
			0	0	30	0	

Activity Based Performance Assessment

Level in Results Hierarchy	Description	Indicators	Baseline	Annual target⁸	End of project target	Cumulative Realization (Number or Text)	Explanation for deviation from the target and any other remark (please break-down into male/female if possible)
UNSDCF Outcome	#2.1: By 2025, public institutions and the private sector contribute to more inclusive, sustainable and innovative industrial and agricultural	Advance poverty eradication in all its forms and dimensions.					

⁸ You should consult your AWP to see what your planned targets were for that year. If this is the final year of your project, you can omit “Annual Target” and only focus on “End of Project Target”.

Level in Results Hierarchy	Description	Indicators	Baseline	Annual target ⁸	End of project target	Cumulative Realization (Number or Text)	Explanation for deviation from the target and any other remark (please break-down into male/female if possible)
	development, and equal and decent work opportunities for all, in cooperation with the social partners.						
CPD Output	Output 2.3 Capacities strengthened to raise awareness on and to fight structural barriers to women's economic empowerment.	2.3.1 Number of partnerships raising awareness to remove barriers in front of women's economic empowerment	11	26 in total			
Output 1	The problems and needs of the NEET women raised in national fora to activate the relevant stakeholders and institutions. Activity 1.1 : Designing, Establishing and Operationalization of High-Level Board	<u>Indicator 1.1.1:</u> Number of High-Level Boards Established Baseline: 0 / Target: 1	<u>Indicator 1.1.1:</u> Baseline 0	<u>Indicator 1.1.1:</u> Target: 1	<u>Indicator 1.1.1:</u> Target: 1	In progress	The board will be comprised of the President of board of trustees and general manager of Sabancı Foundation, RR and ARR of UNDP; and Ministers / Deputy Ministers / general directors of MoFSS and MoLSS, Director of ILO and UNWomen.

Level in Results Hierarchy	Description	Indicators	Baseline	Annual target ⁸	End of project target	Cumulative Realization (Number or Text)	Explanation for deviation from the target and any other remark (please break-down into male/female if possible)
	<p>Activity 1.2 : Preparation, Design and Operationalization of Digital Portal</p> <p>Activity 1.3: Strengthening Social Dialogue, Policy Dialogue, Visibility, Awareness Raising and Sustainability for NEET Women</p>	<p><u>Indicator 1.2.1:</u> Number of portal developed and operationalized specific to the NEETs. Baseline:0 / Target: 1</p> <p><u>Indicator 1.3.1:</u> Number of partnerships raising awareness to remove barriers in front of women's economic empowerment Baseline:11 / Target: + 1</p> <p><u>Indicator 1.3.2:</u> Number of NEET Women directly and in-directly reached through awareness raising campaign Baseline:0 / Target: 46,700</p>	<p><u>Indicator 1.2.1:</u> Baseline: 0</p> <p><u>Indicator 1.3.1:</u> Baseline 11</p> <p><u>Indicator 1.3.2:</u> Baseline: 0</p>	<p><u>Indicator 1.2.1:</u> Target: 1</p> <p><u>Indicator 1.3.1:</u> Target: 1</p> <p><u>Indicator 1.3.2:</u> Target: 5,000</p>	<p><u>Indicator 1.2.1:</u> Target: 1</p> <p><u>Indicator 1.3.1:</u> Target: +1</p> <p><u>Indicator 1.3.2:</u> Target: 46,700</p>	<p>1</p>	<p>A roadmap for the portal has been prepared by the project team. Technical infrastructure and the mainpage of the portal has been designed by the contractor, it is fully reachable at www.geleceginikurangenckadinlar.org</p> <p>Momerandum of Understanding is planning to be signed with IZTO, DTSO and Diyarbakır Yenişehir Municipality. Responsible Party Agreement with the AÇEV is planning to be signed for trainings.</p> <p>A logo has been designed and a visibility guide and communication plan for the project have been prepared.</p>

Level in Results Hierarchy	Description	Indicators	Baseline	Annual target ⁸	End of project target	Cumulative Realization (Number or Text)	Explanation for deviation from the target and any other remark (please break-down into male/female if possible)
		<p><u>Indicator 1.3.3:</u> Number of policies recommended to the public institutions and suggestion of project / programme proposals to the stakeholders Baseline: 0 / Target: 15</p> <p><u>Indicator 1.3.4:</u> Number of inclusive local economic development partnerships at scale for accelerating sustainable economic growth Baseline:43 / Target: + 5</p>	<p><u>Indicator 1.3.3:</u> Baseline: 0</p> <p><u>Indicator 1.3.4:</u> Baseline: 43</p>	<p><u>Indicator 1.3.3:</u> Target: 0</p> <p><u>Indicator 1.3.4:</u> Target: 0</p>	<p><u>Indicator 1.3.3:</u> Target: 15</p> <p><u>Indicator 1.3.4:</u> Target: +5</p>		<p>1 Provincial Courtesy Visit and Project Information and Consultation meeting was held in each pilot site (Adana, İzmir and Diyarbakır) in April 2022.</p> <p>A project advisory board was established and the first meeting was held in December 2022. Members list has been created and shared with the project technical team.</p>

Level in Results Hierarchy	Description	Indicators	Baseline	Annual target ⁸	End of project target	Cumulative Realization (Number or Text)	Explanation for deviation from the target and any other remark (please break-down into male/female if possible)
Output 2	<p>Awareness-raising and empowerment of Invisible and Reachable NEET Women Ensured.</p> <p>Activity 2.1 : Conducting Required/Related Assessments</p> <p>Activity 2.2 : Implementation of the Capacity Development Activities</p>	<p><u>Indicator 2.1.1</u>: Number of assessments conducted Baseline: 0 Target: 2</p> <p><u>Indicator 2.2.1</u>: Number and proportion of people accessing financial and non-financial assets disaggregated by sex Baseline: 6,500 / Target: + 40</p> <p><u>Indicator 2.2.2</u>: Number of people benefiting from skill formation and employment opportunities disaggregated by sex</p>	<p><u>Indicator 2.1.1</u>: Baseline: 0</p> <p><u>Indicator 2.2.1</u>: Baseline: 6500</p> <p><u>Indicator 2.2.2</u>: Baseline: 2,127,082</p>	<p><u>Indicator 2.1.1</u>: Target: 0</p> <p><u>Indicator 2.2.1</u>: Target: 0</p> <p><u>Indicator 2.2.2</u>: Target: 300</p>	<p><u>Indicator 2.1.1</u>: Target: 2</p> <p><u>Indicator 2.2.1</u>: Target: +40</p> <p><u>Indicator 2.2.2</u>: Target: +800</p>	<p>2</p> <p>100</p>	<p>A ToR has been prepared ToR for the baseline and need analysis report was prepared and finalized by taking the views and comments of SF, MoFSS and MoLSS. Bid was evaluated and INGEV has been selected as the best contractor. The contractor presented the timeline and the methodology of the work and submitted the Inception Report. Field study commenced in August and the final report and the presentation of the report have been delivered.</p> <p>With the completion of the Baseline and Needs Assessment Report and in addition to field analysis, a training programme is prepared which can create added value was prepared in consultation with local key institutions and organizations.</p> <p>A ToR was prepared for mentoring service procurement. Bidding process was completed in the end of November. Contracting process with the selected firm was completed in December. An introduction meeting</p>

Level in Results Hierarchy	Description	Indicators	Baseline	Annual target ⁸	End of project target	Cumulative Realization (Number or Text)	Explanation for deviation from the target and any other remark (please break-down into male/female if possible)
		Baseline: 2,127,082 / Target: + 800					was held with the presentation of the road map presentation in December 2022.
Output 3	<p>Reachable NEET women's skills and employment opportunities improved</p> <p>Activity 3.1 : Conducting Required/Related Assessments</p> <p>Activity 3.2 : Implementation of the Capacity Development Activities</p>	<p><u>Indicator 3.1.1:</u> Number of assessments conducted Baseline: 0 / Target: 2</p> <p><u>Indicator 3.2.1:</u> Number of women benefitting from skill formation opportunities Baseline: 0 / Target: 450</p>	<p><u>Indicator 3.1.1:</u> Baseline: 0</p> <p><u>Indicator 3.2.1:</u> Baseline: 0</p> <p><u>Indicator 3.2.1:</u> Baseline: 0</p>	<p><u>Indicator 3.1.1:</u> Target: 2</p> <p><u>Indicator 3.2.1:</u> Baseline: 150</p> <p><u>Indicator 3.2.1:</u> Target: 5</p>	<p><u>Indicator 3.1.1:</u> Target: 2</p> <p><u>Indicator 3.2.1:</u> Baseline: 450</p> <p><u>Indicator 3.2.1:</u> Target: 15</p>	2	<p>A ToR has been prepared ToR for the baseline and need analysis report was prepared and finalized by taking the views and comments of SF, MoFSS and MoLSS. Bid was evaluated and INGEV has been selected as the best contractor. The contractor presented the timeline and the methodology of the work and submitted the Inception Report. Field study commenced in August and the final report and the presentation of the report have been delivered.</p> <p>With the completion of the Baseline and Needs Assessment Report and in addition to field analysis, a training programme is prepared which can create added value was prepared in consultation with local key institutions and organizations.</p> <p>A ToR was prepared for mentoring service procurement. Bidding process</p>

Level in Results Hierarchy	Description	Indicators	Baseline	Annual target ⁸	End of project target	Cumulative Realization (Number or Text)	Explanation for deviation from the target and any other remark (please break-down into male/female if possible)
	3.3. Activity: Design and Development of Grant Programme	Indicator 3.3.1: Number of grants provided Baseline: 0 / Target: 15					was completed in the end of November. Contracting process with the selected firm was completed in December. An introduction meeting was held with the presentation of the road map presentation in December 2022.

IV. Contribution to Gender Equality

Since the gender marker of the project is GEN 3, all activities have been created and realised with the aim of empowerment of women and gender equality. Therefore, all participants and the beneficiaries of the project are women. A Gender Equality Alignment Training and Data and Indicators Education in Women's Studies were given by a trainer from Hacettepe University Population Institution to the project teams of UNDP, SV, MoFSS and MoLSS.

The project was presented as a part of UNDP CO Works for Women's Economic Empowerment in the UNDP Türkiye and Middle East Technical University Gender and Women Studies Joint Event: 16 Days of Activism.

V. Updated project issues and actions

Project Issue 1: Since the concept of 'NEET' is new to Turkey agenda, finding relevant appliers to the bids/announcements is taking time.

Actions taken: Project team is preparing the ToRs in a timely manner and submit to the procurement unit, so the issue causes just slight shifts in deliverable time.

Project Issue 2: Due to multi-partner environment of the project it takes time to plan the events and ensure the effective participation of the stakeholder to the events.

Actions taken: With the timely planning of the events and outreaching strategies of the Field Administrators, even it takes long time to get approval from the partners, we ensured effective participation of the stakeholders.

Project Issue 3: The Annual Work Plan has been lagged, field research and the final report has lagged behind the schedule for the trainings to commence.

Actions taken: Contractor and project stakeholders were brought together to accelerate the process. In addition, pilot training programs were organized in 2022, and the needs and problems that may arise were identified as a priority. Within the framework of these problems and needs, the strengthening of local cooperation and especially the identification and participation of training participants was increased in this way.

Risk section of our ATLAS module updated according to this Progress Report.

VI. Monitoring Arrangements

Project progress was shared with the Project Steering Committee during the PSC Meeting that was held on 21st December 2022. The committee appreciated the progress and no major decision has been taken.

VII. Lessons Learned

One of the take aways is that it is key to manage the project in cooperation with leading institutions consisted of two public institution, an NGO and an IGO in the field of NEET in order to produce high quality deliverables aligned with the global and national agenda together with the realities of the local.

Since the concept of 'NEET' is new to agenda of Turkey, bid evaluation processes may take time more than planned. Therefore, bid announcements should be done by putting more time to get deliverables in the planned time.

Beside the high-quality deliverables thanks to multi-partner environment of the project, due to long approval processes it takes time to plan the events and so ensure the effective participation of the stakeholder to the events. Availability of the 'Field Administrators' in 3 pilot sites and with the timely planning of the events, we ensured effective participation of the stakeholders to the events.

Within the preparation process of the Baseline and Needs Assessment Report, it was found out that there were errors/mistakes in some of the surveys. This issue was determined after calling the people to be invited to the trainings based on the raw data. The issue was shared with the contractor company. In order to ensure the reliability of the survey, the contractor company made re-calls and canceled the surveys of some surveyors and these surveys were repeated. In this context, the necessity of close follow-up of the compliance test of the collected data with the contractor has become vital.

As a result of waiting for the analysis results of the training program, the delay has been long. For this reason, a consultation and cooperation process plan is being created with all stakeholders for the realization of the trainings. The training program has been started in November 2022 and planning has been continued to carried out intensively in 2023. There have been delays in the implementation process due to the long procurement processes and the delays of the contractors in the field operation. These delays have caused the training and mentoring programs to be postponed months later than the dates planned.

Conducting local trainings and activities in cooperation with key local actors like district municipalities and/or public institutions provide a much greater level of accomplishment especially in terms of securing participation of young NEET women in those opportunities.

VIII. Conclusions and Way Forward

Due to below-mentioned reasons, the timing of the activities in 2023 AWP has been updated accordingly:

- Since the concept of NEET is very new in Turkey, there can be difficulties to reach related companies to get service.
- Due to multipartner environment of the project, planning the events and reviewing the deliverables can take time.

IX. Human Interest Story and Visibility Achievements

Project Video: <https://youtu.be/kT6ouwdKb9Y>

Project Launch Event Record: <https://youtu.be/9AsYkDAM1f8>

Project Launch Event Media Coverage:

<https://stream.interpress.com/temp/f32f682d-be7f-4d0a-9fba-a6464a3307bd.html>

<https://stream.interpress.com/temp/deaf09c1-4937-49eb-9405-13d0995d82c4.html>

[New project for Turkish women outside the workforce and education \(undp.org\)](https://www.undp.org/new-project-for-turkish-women-outside-the-workforce-and-education)

Digital Portal Introduction Video: https://drive.google.com/file/d/1fygi2wu_oOCmtw6cd-PWEedpeHTOSMpfG/view?usp=sharing

MM, Presentations and Photos of the Project Information and Consultation Meetings: https://drive.google.com/drive/folders/1kbjzQACqzPHcA9oxl6MTI_EVIMgI5-d2?usp=sharing

Digital Portal: <https://www.geleceginikurangenckadinlar.org/>

Project Newsletters: https://docs.google.com/document/d/1ttOngvcEloKUue0ewf4GTeeCA-uJaF0T/edit?usp=share_link&ouid=117825983658504311544&rtpof=true&sd=true

In total 1451 news were published in 2022 (182 news piece were published in newspapers and magazines, 7 TV news were broadcasted, and 1262 news piece were published on internet). 11,750,384 people reached through these news and advertising equivalent of the media coverage is calculated as 4,740,880 TRY.

UNDP Türkiye @undpturkiye · 23 Şub

Ne eğitimde ne istihdamda yer alan (#NEET) genç kadınların sorun ve ihtiyaçlarına yönelik mekanizmalar oluşturmak için @tcailesosyal, @csgbakanligi @SabanciVakfi ile Geleceğini Kuran Genç Kadınlar projesini başlatıyoruz!

Lansmanı şimdi canlı izleyin youtu.be/9AsYkDAM1f8



2:08 533 görüntülenme

1 8 22

UNDP Türkiye @undpturkiye · 23 Şub

Mukim Temsilcimiz @LouisaVinton, Geleceğini Kuran Genç Kadınlar Projesi Lansmanı'nda:

"#NEET kadınlar, geride kalma riski en fazla olan gruplardan. Bu büyük kadın grubunun muazzam potansiyelinden Türkiye'nin faydalanmasını sağlayacak çözümler bulabileceğimize de inanıyoruz."



UNDP Türkiye @undpturkiye · 23 Şub

@tcailesosyal Bakanı @deryayanikashb, Geleceğini Kuran Genç Kadınlar Projesi Lansmanı'nda:

"Açılışını gerçekleştirdiğimiz projemiz ile genç #NEET kadınlarımızın güçlenmesine katkıda bulunarak onları eğitime yönetmek ve istihdama kazandırmak konularında destek olacağız."



Derya Yanık ve diğer 3 kişi

3



Liked by f.ethiye.a and 660 others

sabancivakfi 18-29 yaşları arasında ne eğitimde ne istihdamda yer alan genç kadınlara ulaşmayı hedeflediğimiz "Geleceğini Kuran Genç Kadınlar" projemizin lansmanını bugün, Aile ve Sosyal Hizmetler Bakanlığı, Çalışma ve Sosyal Güvenlik Bakanlığı ve Birleşmiş Milletler Kalkınma Programı'nın da (@undpturkiye) katılımıyla gerçekleştirdik.

Pilot il olarak belirlediğimiz Adana, Ankara, Bursa, Diyarbakır, Erzurum, İstanbul, İzmir, Konya, Mardin, Trabzon ve Van'da; genç kadınların güçlenerek ekonomik ve toplumsal hayata katılım sağlamasını sağlayacak çalışmalarımıza hızla başlamayı amaçlıyoruz.

SABANCI VAKFI



Genç kadınların umut içinde yaşamasını sağlamak; onlara daha eşit bir gelecek sunacak yolları göstermek hepimizin toplumsal vazifesi olmalıdır.

Güler Sabancı
Sabancı Vakfı Mütavelli Heyeti Başkanı

Sabancı Vakfı @SabancıVakfi · 19 Şub

Türkiye'de her iki genç kadından biri sabah kalktığına işe/okula gitme heyecanı yaşamıyor. Sorun, bunu yapabileceği bir okulu ya da işinin olmaması.



1 7 18

Sabancı Vakfı @SabancıVakfi · 19 Şub

Ne eğitimde ne istihdamda (NEET) olan genç kadınların sorun ve ihtiyaçlarını daha görünür hale getirmek...

1 4


Sabancı Vakfı @SabancıVakfi · 19 Şub

...bu sorun ve ihtiyaçlara yönelik mekanizmalar oluşturma amacıyla Aile ve Sosyal Hizmetler Bakanlığı ile Çalışma ve Sosyal Güvenlik Bakanlığı iş birliğinde @undpturkiye ile yeni bir projeye başlıyoruz: Geleceğini Kuran Genç Kadınlar.

Sabittmiş Tweet

Sabancı Vakfı @SabancıVakfi · 22 Şub

Bazen rakamlar sadece rakam değildir. İçlerinde yıkılan hayalleri, kaçan fırsatları, vazgeçişleri saklarlar. Tıpkı ülkemizdeki 18-29 yaş grubundaki genç kadınların %50,5'i gibi!



03:49 496 görüntülenme 0:08 / 0:11

1 6 9

Sabancı Vakfı @SabancıVakfi · 21 Şub

#NeEğitimdeNeİstihdamda olan (NEET) genç kadınlar için harekete geçiyor, eğitim ve istihdamda dahil olabilecekleri fırsatlar yaratmak için çabalıyoruz.



2 2 11

Sabancı Vakfı @SabancıVakfi · 21 Şub

"Geleceğini Kuran Genç Kadınlar Projesi", Aile ve Sosyal Hizmetler Bakanlığı ile Çalışma ve Sosyal Güvenlik Bakanlığı iş birliğinde @undpturkiye ve desteğimizle hayata geçiyor. Projemizle ilgili detaylı bilgi almak için bizi takipte kalın. #SosyalDeğişim için #neet #neetkadın

4

Sabancı Vakfı @SabancıVakfi · 18 Şub

Türkiye'de her iki genç kadından biri diploma alma mutluluğunu yaşamıyor. Çünkü içinde bulunduğu yaşam şartları yüzünden okula gidemiyor, hep hayalini kurduğu eğitimi alamıyor. Ne eğitimde var olabiliyor, ne istihdamda. #SosyalDeğişim için #neet #neetkadın @undpturkiye



3 5 11

Sabancı Vakfı @SabancıVakfi · 18 Şub

Genç kadınların sorun ve ihtiyaçlarına yönelik mekanizmalar oluşturmak amacıyla Aile ve Sosyal Hizmetler Bakanlığı ile Çalışma ve Sosyal Güvenlik Bakanlığı iş birliğinde Birleşmiş Milletler Kalkınma Programı ile yeni bir projeye başlıyoruz: Geleceğini Kuran Genç Kadınlar.

4

Sabancı Vakfı @SabancıVakfi · 12 Nis

#GeleceğiniKuranGençKadınlar projesi saha ziyaretleri kapsamında ilk durağımız İzmir oldu!
Proje anlatımı için İzmir Valisi Sayın Yavuz Selim Koşger makamında ziyaret edildi.



Sabancı Vakfı @SabancıVakfi · 14 Nis

İzmir'e doyamadık! ❤️
#GeleceğiniKuranGençKadınlar projesi saha ziyaretlerine İzmir'den başlayarak proje istişare toplantımızı gerçekleştirdik.



Güler Özdoğan
4:295 görüntülenme

Sabancı Vakfı @SabancıVakfi · 19 Nis

#GeleceğiniKuranGençKadınlar projesinin saha ziyaretleri kapsamında ikinci durağımız Diyarbakır oldu. 📍
Diyarbakır Vali Yardımcısı Zerrin Çay Beşikçi, #GeleceğiniKuranGençKadınlar projesi istişare toplantısında bizimle birliktiydi.



Sabancı Vakfı @SabancıVakfi · 7 May

Adana'nın yeri bizde başka. 💙
İzmir'de başlayıp Diyarbakır'da devam ettirdiğimiz #GeleceğiniKuranGençKadınlar projesi saha ziyaretlerinde sıra çok sevdiğimiz Adana'ya geldi!

#SabancıVakfı #SosyalDeğişimçin #neet #toplumsalciinsiyeteşitliği



Nevgul Bilseç Salkın
303 görüntülenme

UNDP Türkiye @undpturkiye · 29 Nis

Programlardan Sorumlu Temsilci Yardımcımız @seheralcc
#GeleceğiniKuranGençKadınlar projesi Adana toplantısında:
"Kimseyi geride bırakmadan 18-29 yaş arası ne eğitimde ne istihdamda yer alan genç kadınların karşılaştığı zorlukları anlamaya ve çözüm geliştirmeye odaklanıyoruz."



UNDP Türkiye @undpturkiye · 11 Nis

Programlardan Sorumlu Temsilci Yardımcımız @seheralcc, Geleceğini Kuran Genç Kadınlar Projesi paydaş toplantısında:
"Projemizin, ne eğitimde ne istihdamda yer alan kadınların istihdam edilebilirliklerinin artmasında faydalı olacağına inanıyorum."



Seher Alacacı Arner
Programlardan Sorumlu Temsilci Yardımcısı
UNDP Türkiye

Sabancı Vakfı



Geleceğini Kuran Genç Kadınlar Projesi'nin ilk yüz yüze eğitimi 10 Kasım'da İzmir'de düzenleniyor. Kadınların iş gücüne kazandırılması için 'İşe Başvuru Becerileri Eğitimi' verilecek eğitime linkten ulaşabilirsiniz.

https://lnkd.in/dM_-GA7b

Sabancı Vakfı tarafından desteklenen, Aile ve Sosyal Hizmetler Bakanlığı ile Çalışma ve Sosyal Güvenlik Bakanlığı iş birliğinde, Birleşmiş Milletler Kalkınma Programı (UNDP) ve Sabancı Vakfı tarafından yürütülen Geleceğini Kuran Genç Kadınlar Projesi; "ne eğitimde ne istihdamda yer alan 18-29 yaş grubundaki genç kadınların" güçlenmelerini amaçlıyor. Projeye iş arayan, eğitim ve istihdam katılmak isteyen genç kadınların yetkinliklerinin artırılması ve istihdam olanaklarının çeşitlendirilmesi hedefleniyor.

#FırsatlarHaritası #neEğitimedeneistihdamda #geleceğinkurangençkadınlar

See translation



"Türkiye'de 18-29 yaş arasındaki her iki kadından biri ne eğitimde ne istihdamda. Geleceğini Kuran Genç Kadınlar projesi ile Fırsatlar Haritası oluşturduk. Harita üzerinden ne eğitimde ne istihdamda yer alan genç kadınlar, eğitim, staj, istihdam ve girişim desteği fırsatlarına ulaşabilecek."

Arzu Kararslan Azızoğlu, UNDP Türkiye Yerel Ekonomik Kalkınma Projeler Yöneticisi

#16GÜNLÜKAKTİVİZM



UNDP Türkiye

16.4 6 Tweet

UNDP Türkiye Retweetlendi

Sabancı Vakfı @SabanciVakfi - 27 Eyl

Türkiye'de 18-29 yaş arası 3,6 milyon genç kadın ne eğitimde ne istihdamda!

Peki Fırsatlar Haritası'nda genç kadınlar için Türkiye'nin her bir köşesinde 1500'e yakın iş, eğitim, staj ve girişim fırsatı olduğunu biliyor muydunuz?

Fırsatlar Haritası'nda genç kadınlar için 1500'e yakın iş, eğitim, staj ve girişim fırsatı olduğunu biliyor muydunuz?

X. Financial Status⁹

Progress Expenditure Report			
Project Name: Young Women Building Their Future / NEET Women			
Project ID: 00126946 / Award ID: 00135795			
Period: 03/12/2021 - 31/12/2022			
Activity ID	Main GL Account	Account Description	Expenditure
ACTIVITY 1 The problems and needs of the NEET women raised in national fora to activate the relevant stakeholders and institutions.	71415	Contribution to Security SC	2,957.22
	71470	Natl Personnel Srvc Agreement	125,198.36
	71605	Travel Tickets-International	1,907.58
	71615	Daily Subsistence Allow-Intl	7,343.73
	71635	Travel - Other	8,526.24
	72140	Svc Co-Information Technology (Digital Portal)	24,650.00
	72405	Acquisition of Communic Equip	2,445.00
	72515	Print Media	1,446.24
	74210	Printing and Publications	5.77
	75105	Facilities & Admin - Implement	17,201.61
	75705	Learning costs (Event Organization Expenses)	40,539.87
	76125	Realized Loss (due to dollar rate change)	0.25
	76135	Realized Gain (due to dollar rate change)	-890.18
	ACTIVITY 2 Awareness-raising and empowerment of invisible and reachable NEET Women ensured.	71305	Local Consult.-Sht Term-Tech
71360		Local Consult-Security	28.80
71605		Travel Tickets-International	69.50
71615		Daily Subsistence Allow-Intl	355.04
71635		Travel - Other	182.45
72165		Svc Co-Social Svcs, Social Sci (Baseline and Needs Assessment)	28,687.82
74525		Sundry	265.09
75105		Facilities & Admin – Implement	2,636.23
75705		Learning costs (Event Organization Expenses)	2,404.23
ACTIVITY 3 Reachable NEET women's skills and employment opportunities improved.	71415	Contribution to Security SC	156.18
	71470	Natl Personnel Srvc Agreement	5,940.53
	75105	Facilities & Admin - Implement	487.74
Grand Total:			273,505.30

⁹ Disclaimer: Data contained in this financial report section is an extract of UNDP financial records. All financial provided above is provisional.

Disclaimer: UNDP adopted IPSAS (International Public Sector Accounting Standards) on 1 January 2012, cumulative totals that include data prior to that date are presented for illustration only.

XI. Annexes

- i. The latest approved Annual Work Plan for the following year (AWP)
- ii. Relevant copies of media coverage (a list of media coverage with necessary links would also suffice)
- iii. Updated Risk Log

EV 1A: Meeting Minutes of Adana Provincial Project Information and Consultation Meeting (internal)
EV 1B: Meeting Minutes of Diyarbakır Provincial Project Information and Consultation Meeting (internal)
EV 1C: Meeting Minutes of İzmir Provincial Project Information and Consultation Meeting (internal)
EV 2: Meeting Minutes of Advisory Board
EV 3: Inception Report – Baseline and Needs Assessment Report
EV 4: Final Report - Baseline and Needs Assessment Report
EV 5: Training Program

If there is any other specific reporting requirements from donors, it can also be inserted here.

- i. Publications, studies or any other work that is deemed an important output of the project. *ToR for a Baseline and Need Assessment Analysis; ToR for Digital Portal; ToR of Mentorship*